

A.I . Cherry Chartered Accountants

Survey: ICAEW Diversity 2021
 Submissions: 5
 Completed: 5
 Regulator Number: C001009163



		Totals
ICAEW Chartered Accountant		
Partner		1
Manager		1
Qualified		1
Training		0
Other Chartered Accountant		
Partner		0
Manager		0
Qualified		0
Training		0
Other accountant		
Partner		0
Manager		0
Qualified		0
Training		0
Legally qualified		
Partner		0
Manager		0
Qualified		0
Training		0
Other legal		
Partner		0
Manager		0
Qualified		0
Training		0
Other profession		
Partner		1
Manager		0
Qualified		1
Training		0
Direct support staff		
Partner		0
Manager		1
Qualified		0
Training		0
Other		
Partner		0
Manager		0
Qualified		0
Training		0
Prefer not to say		
N/A		0

	Totals
16-24	0
25-34	1
35-44	0
45-54	1
55-64	1
65 and over	2
Prefer not to say	0

	Totals
(a) Which gender do you identify with?	
Male	3
Female	2
Other	0
Prefer not to say	0

(b) Is the gender you now identify with different from the sex you were assigned at birth?	
Yes	1
No	4
Prefer not to say	0

	Totals
(a) Do you consider yourself to have a disability according to the definition in the Equality Act?	
Yes	0
No	5
Prefer not to say	0

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	
Yes, limited a lot	0
Yes, limited a little	0
No	5
Prefer not to say	0

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?	
Cognitive / learning	0
Digestive / continence	0
Manual dexterity	0
Mental health	0
Mobility	0
Physical coordination	0
Physical strength	0
Sensory	0
Not applicable	0
Other	0
Prefer not to say	0

		Totals
Asian/Asian British		
Bangladeshi		0
Chinese		0
Indian		0
Pakistani		0
Other Asian		0
Black/African/Caribbean/British		
African		0
Caribbean		0
Any other Black/African/Caribbean/Black British		0
Mixed/multiple ethnic groups		
White and Asian		0
White and Black African		0
White and Black Caribbean		0
Other mixed/multiple ethnic background		0
White		
British/English/Welsh/Northern Irish/Scottish		5
Irish		0
Gypsy or Irish Traveller		0
Any other White background		0
Arab		
Arab		0
Other		
Other ethnic group		0
Prefer not to say		0

		Totals
Buddhist		0
Christian		4
Hindu		0
Jewish		0
Muslim		0
Sikh		0
Any other religion		0
No religion		1
Prefer not to say		0

Totals	
Bisexual	0
Gay man	0
Gay woman / lesbian	0
Heterosexual / straight	5
Other	0
Prefer not to say	0

Totals	
(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?	
At least one has a degree level qualification	0
At least one has A Level or vocational	3
Qualifications below A Level / vocational	1
I don't know	0
No formal qualifications	1
Not applicable	0
Other	0
Prefer not to say	0

(b) What type of school did you mainly attend between the ages of 11 and 16?	
A state-run or state-funded school	3
Attended school outside of the British Isles	0
Independent or fee-paying school	0
Selective on academic, faith or other grounds	2
Non-selective	0
I don't know	0
Prefer not to say	0

Totals	
(a) What is the highest level of qualification you hold, or if you are qualified accountant or lawyer, held prior to becoming qualified?	
Degree level	3
A Level or vocational qualification	1
Qualifications below A Level	1
No formal qualifications	0
I don't know	0
Not applicable	0
Other	0
Prefer not to say	0

(b) Did either (or both) of the following apply at any point during your school years	
Yes	1
No	4
I don't know	0
Prefer not to say	0

(b) ii. Were you entitled to free school meals?

i. Did your household receive income support?

Yes	1
No	4
I don't know	0
Prefer not to say	0

(c) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police	0
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary,	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance	1
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool	2
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant,	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter /	1
Armed forces personnel for example soldier, airman, naval or military police	0
Middle or junior managers such as: office manager, retail manager, bank manager,	1
Traditional professional occupations such as: accountant, solicitor, medical practitioner,	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for	0
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
I don't know	0
Other	0
Prefer not to say	0

Totals

(a) Are you a primary carer for a child or children under 18?

Yes	0
No	5
Prefer not to say	0

(b) Do you look after, or give any help or support to family members, friend, neighbours or others because of either : - Long term physical or mental ill-health / disability - Problems related to old-age?

No	4
Yes, 1-19 hours per week	1
Yes, 20-49 hours per week	0
Yes, 50 or more hours per week	0
Prefer not to say	0

Totals

What is your marital or civil partnership status?

Single (never married or never registered a same-sex civil partnership)	1
Married	2
In a registered same-sex civil partnership	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0
Divorced or formally in a same-sex civil partnership which is now legally dissolved	1
Widowed or surviving partner from a same-sex civil partnership	0
Other	1
Prefer not to say	0

Totals

(a) Have you taken maternity or paternity leave in the last 5 years?

Yes	0
No	5

(b) If yes: i. Did you return to your current employer after the leave?

Yes	0
No	1

(b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?

Yes	0
No	0
Not applicable	1

(b) If yes: iii. Has your employer offered you flexible working arrangements?

Yes	0
No	0
Not applicable	1

(b) If yes: i v. Has the ability to work from home been an important aide in your return to work?

Yes	0
No	0
Not applicable	1